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To: Horizon Teachers & Staff
From: Kevin C. Garinger, Director of Education
Date: March 9, 2020
Re: Job Sanctions

Good afternoon, everyone.

The Saskatchewan Teachers' Federation (STF) has announced that the Teachers' Bargaining Committee will be implementing job sanctions beginning Thursday, March 12, 2020, and until further notice.

Under these sanctions, STF members will:

- Continue to provide students with diverse learning opportunities during the school day
- Report to school no more than 15 minutes prior to the start of the school day and stay no later than 15 minutes after the end of the school day
- Continue to provide student supervision during the above timeframe, including noon period supervision, recess, and bus supervision
- Not provide voluntary or extracurricular supervision

As a result of these sanctions, all extracurricular activity beginning Thursday, March 12, 2020, will be cancelled until further notice.

We are asking families to ensure that their children are dropped off no more than 15 minutes prior to the start of the school day, and are prepared to leave no later than 15 minutes after the end of the school day. We will be communicating with principals and vice principals to ensure adequate supervision is in place during this period of job action. Horizon's Transportation Services will be communicating with bus drivers, who will be communicating any affected route times directly with families.

Horizon deeply values the work of our staff, and respects the collective bargaining process. Our teachers make invaluable contributions to the lives of students and communities every day.

Thank you for your immediate attention to this matter. Please direct any questions regarding these sanctions to my office.

Thank you,

A handwritten signature in blue ink, appearing to read 'Kevin C. Garinger', is written over a light blue circular watermark.

Kevin C. Garinger, B. Ed, M.A. Ed
Director of Education/CEO
Horizon School Division No. 205