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March 9, 2020

Dear Horizon Families,

The Saskatchewan Teachers' Federation (STF) is currently engaged in contract negotiations with the Government Trustee Bargaining Committee, and members have voted in support of job sanctions. I am writing to share that we have been informed of upcoming job sanctions which will include Horizon School Division No. 205 teachers.

**Effective Thursday, March 12, 2020, and until further notice, STF members will withdraw voluntary or extracurricular supervisory services.**

- Starting Thursday, teachers will not be arriving at schools more than 15 minutes before the first bell in the morning, and will not be staying more than 15 minutes after the last bell in the afternoon.
- Teachers will be providing supervision within this timeframe, including recess, noon period, and bus supervision. We will be communicating with principals and vice principals to ensure adequate supervision in all schools during this period of job action. Student safety is the number one priority for all involved.
- **We request that students do not arrive to school more than 15 minutes before the first bell, and are prepared to leave within 15 minutes of the last bell at the end of the school day.** School bus drivers will be contacting families directly in the event that any pick-up or drop-off times are affected.

As a result of these sanctions, Horizon School Division will be cancelling all extracurricular activities effective Thursday, March 12, 2020, and until further notice. This includes practices, games, tournaments, school clubs, and any other extracurricular activity. Any upcoming parent-teacher interviews will proceed as planned.

As a system, we deeply value the daily contributions our teachers make in the lives of our students and communities. We know that Horizon School Division teachers will continue to provide students with diverse learning opportunities and supports during regular school hours. We respect the collective bargaining rights of all Horizon School Division employees.

I want to remind you of Horizon's Communication Centre at our central office – **1.306.682.2558**. Additionally, details of the job action shall be provided using our Division website at [horizonsd.ca](http://horizonsd.ca).

Horizon remains committed to mitigating the difficult position parents and students may be in as a result of job action. Thank you for your attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Kevin C. Garinger', is written over a light blue horizontal line.

Kevin C. Garinger, B.Ed, M.A.Ed  
Director of Education/CEO  
Horizon School Division No. 205